

CORPORATE AFFAIRS COMMITTEE

A meeting of the Corporate Affairs Committee was held on 8 June 2011.

PRESENT: Councillor Clark (Chair), Councillors Brunton, Hawthorne and Purvis.

OFFICERS: C Davies, S Harker, R Long, R Painter and J White.

APOLOGIES FOR ABSENCE were submitted on behalf of Councillors McIntyre, Mrs H Pearson and P Purvis.

** DECLARATIONS OF INTEREST

Name of Councillor	Type of Interest	Item of Interest	Reason for Declaration
Councillor Clark	Personal and Prejudicial	Agenda Item 6 – School Governing Bodies – Appointment of LA School Governors	Related to nominee

**MINUTES

The Minutes of the meeting held on 3 May 2011 were taken as read and approved as a true record.

EARLY RETIREMENT/VOLUNTARY REDUNDANCY

The Director of Legal and Democratic Services presented a report to seek agreement to a further variation to the Early Retirement and Voluntary Redundancy provisions in order to assist in the identification of savings and avoid or minimise compulsory redundancies.

As part of the Council's ongoing task of identifying savings to meet the funding gap, reviews of both staffing and non-staffing budgets were in progress. Voluntary redundancies could assist in this process by offering opportunities for re-structures and re-deployments.

The Committee had previously agreed temporary Enhanced Voluntary Redundancy Schemes with staff receiving a multiplier of 1.25 in respect of the usual redundancy payment. On 3 May 2011, the Committee agreed that the Chief Executive could determine the date for future temporary Enhanced Voluntary Redundancy Schemes.

A problem had arisen, in that whilst the Chief Executive had the power to introduce a temporary Council-wide voluntary redundancy scheme, it was possible that the timing of such a scheme would not coincide with a service review carried out by a Head of Service. It was considered beneficial therefore, for Managers to have the Enhanced Voluntary Redundancy Scheme in place when carrying out a service review.

It was proposed that the Enhanced Voluntary Redundancy Scheme, previously approved by Committee, should be applicable during the period when a Head of Service was carrying on a consultation exercise, prior to determining the final outcome of a service review.

It was highlighted that the Trade Unions needed to be kept informed of any variations to Early Retirement and Voluntary Redundancy provisions.

ORDERED as follows that:

1. the Enhanced Voluntary Redundancy Scheme would be applied to coincide with service reviews as appropriate.
2. that Trade Unions would be informed of the agreed variation to the Enhanced Voluntary Redundancy Scheme.

**** EXCLUSION – PRESS – PUBLIC**

ORDERED that the press and public be excluded from the meeting for the following items on the grounds that, if present, there would be disclosure to them of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

SCHOOL GOVERNING BODIES – APPOINTMENT OF LOCAL AUTHORITY SCHOOL GOVERNORS

A report of the Head of Commissioning and Resources was presented regarding vacancies for Local Authority appointed School Governors that had arisen as a result of resignations, the expiry of terms of office or the removal of Governors due to non-attendance and any vacancies deferred from previous meetings of the Corporate Affairs Committee.

It was noted that there were currently 12 vacancies out of a total of 142 Governorships for Local Authority representatives, which equated to 8.45%. The nominations received for such vacancies were outlined in Appendix 1 of the report submitted and a further update was tabled at the meeting.

ORDERED as follows:-

1. That the following appointments be approved for a four-year term of office:

<u>School</u>	<u>Governor</u>
Ayresome Primary School	Councillor T Harvey (wef 8.6.11)
Hemlington Hall Primary School	Councillor J Walker (wef 25.9.11)
Pallister Park Primary School	Councillor Coppinger (wef 25.9.11)

****DECLARATION OF INTEREST – Councillor Clark declared a Personal and Prejudicial Interest in the following nomination on the grounds that he was related to the nominee. Councillor Clark took no part in the discussion or decision.**

Park End Primary School	Mr D Jackson (wef 8.6.11)
Pennyman Primary School	Mr A Illingworth (wef 31.8.11)
Sacred Heart RC Primary School	Mrs M Colley (wef 8.6.11)
Beverley School	Dr S J Green (wef 8.6.11)

2. That appointments to the following vacancies be deferred pending the receipt of nominations in respect of:

Abingdon Primary School
 Caldicotes Primary School
 Chandlers Ridge Primary School
 Rosewood Primary School
 Thorntree Primary School
 Prince Bishop School
 Complementary Management Board

3. That appointments to the following vacancies be deferred:

Breckon Hill Primary School.